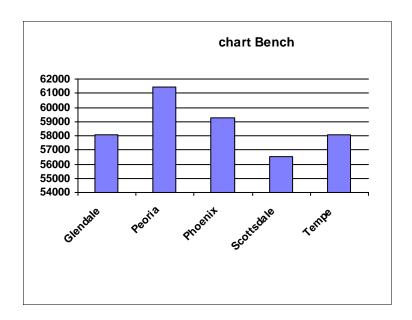
HR Spec Department: HR

2640 *Grade:* 30 \$43,025 \$58,081

City	Job Title	Minimum	Maximum
Peoria	HR Associate	\$48.133	\$61,431
Phoenix	Personnel Analyst I	\$39,790	\$59,259
Glendale	HR Spec	\$36,286	\$58,058
Scottsdale	HR Analyst	\$40,602	\$56,555

75th Percentile* = \$60,045

Median Max = \$58,659



Recommendation: Range 32 (\$45,200 - \$61,024), due to market.

July 1, 2006

^{*}The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.